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HUMAN RESOURCES
Jersey Staffing Solutions, LLC
110 S Jefferson Rd Ste 302
WHIPPANY NJ 07981-1038

January 21, 2026

TO: New Jersey Policyholders with Temporary Disability Benefits Law Policies underwritten by Standard Insurance Company (SIC)

RE: Annual Update for 2026

This letter is intended to provide you with information on New Jersey Temporary Disability Benefits (TDB) changes for 2026. This Annual Update should be included in your posting for your employees.

Please note that this information must not only be posted at the place of employment, but must also be provided to the employee under the following circumstances:

1) At the time the Private Plan is established;
2) At each employee's time of hire;
3) Within three business days of when the Employer knows or should know that the employee may have a need for disability benefits;

The following NJ TDB changes are applicable January 1, 2026 until December 31, 2026:

Maximum Contribution amounts:

- The Employer taxable wage base has increased to $44,800 in 2026 from $43,300 in 2025.
- The Employee contribution rate will be 0.19% of the employee taxable wage base. This is a change from 0.23% contributions being withheld in 2025.
- The Employee taxable wage base is increased to $171,100 in 2026 from $165,400 in 2025.
- The Alternate earnings test increased to $15,500 in 2026 from $15,200 in 2025.

Maximum Weekly Benefit:

- The Base week amount will be $310.
- The maximum weekly TDB benefit will be $1,119 in 2026, increased from $1,081 in 2025. The weekly benefit remains 85%.

For questions, please contact your assigned account service team.

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